Level Data Classification and Examples (abridged version) 5 Information that would cause severe harm to individuals or the University if disclosed. Research information classified as Level 5 by an IRB or otherwise required to be stored or processed in a high security environment and on a computer not connected to the Harvard data networks Certain individually identifiable medical records and genetic information, categorized as extremely sensitive Information that would likely cause serious harm to individuals or the University if disclosed. 4 High Risk Confidential Information (HRCI) and research information classified as Level 4 by an IRB Personally identifiable financial or medical information Information commonly used to establish identity that is protected by state, federal, or foreign privacy laws and regulations Individually identifiable genetic information that is not Level 5 National security information (subject to specific government requirements) Passwords and Harvard PINs that can be used to access confidential information Information that could cause risk of material harm to individuals or the University if disclosed. 3 Research information classified as Level 3 by an IRB Information protected by the Family Educational Rights and Privacy Act (FERPA) to the extent it is not covered under Level 4 including non-directory student information and directory information about students who have requested a FERPA block HUIDs associated with names or any other information that could identify individuals Harvard personnel records (employees may discuss terms and conditions of employment with each other and third parties) Institutional financial records Individual donor information Other personal information protected under state, federal and foreign privacy laws not classified as Level 4 or 5 Information the disclosure of which would not cause material harm, but which the University has chosen to 2 keep confidential. Unpublished research work and intellectual property not in Level 3 or 4 Research information classified as Level 2 by an IRB Patent applications and work papers, drafts of research papers Building plans and information about the University physical plant 1 **Public information.** Research data that has been de-identified in accordance with applicable rules Published research Published information about the University Course catalogs Directory information about students who have not requested a FERPA block Faculty and staff directory information